



Michael Tooley <michael.tooley.7@gmail.com>

Is there anything that you would like to add?

Michael Tooley <michael.tooley.7@gmail.com>

Sat, Feb 15, 2014 at 11:18 AM

To: peggy.desautels@gmail.com, carla.fehr@uwaterloo.ca

Cc: valerie.hardcastle@uc.edu

Professor Peggy DesAutels
Director of the APA CSW Site Visit Program
University of Dayton

and

Professor Carla Fehr
Associate Director of the APA CSW Site Visit Program
University of Waterloo

Dear Professors DesAutels and Fehr,

As you know, there is a dispute over whether, ***before the site visit to the Department of Philosophy here at the University of Colorado took place***, that visit was requested not only by the Department of Philosophy, but also by the Dean of the College of Arts and Sciences, Steven Leigh, and the University Provost, Russell Moore. The Department of Philosophy believes that only it made such a request prior to the site visit on September 25-28. This belief is based upon the fact that the document entitled "CSW Site Visit Process and Expectations" that Professor Graeme Forbes received, and on which he signed off – and a copy of which I've attached – contains no reference to the visit having been requested by the Dean and also by the Provost, and no indication that the Report would be sent to Dean Leigh and Provost Moore.

Because of that, I corresponded with Professor Hardcastle between January 31 and February 3, and, as you'll see from the pdf. copy that I've attached of that correspondence, I asked in my final letter that she forward ***to Professor Forbes*** the version of the updated "CSW Site Visit Process and Expectations" document in which the Philosophy Department was informed that that the site visit report would be sent to Dean Leigh and Provost Moore, along with Professor Forbes' email signing off on that revised arrangement. Professor Hardcastle declined to do this, citing confidentiality, which seemed rather odd, since I was merely asking that she forward Professor Forbes' own correspondence, plus the relevant document, along to him.

My purpose in writing is not to rehash these matters with you – though if either you can send Graeme a copy of his own letter signing off on the revised arrangement, that would certainly be very welcome, since it would quickly settle the matter.

My reason for writing is rather that, having seen the impact that release of the Site Visit Report has had upon a number of my colleagues and their families, and especially its devastating effect upon some untenured members of my department, I have decided to release, in the relatively near future, my own response to the Site Visit Report. Among the issues on which I shall touch is the question of whether the site visit was or was not requested only by the Philosophy Department. I am therefore writing to ask whether either of you wish to add anything to what Professor Hardcastle said in her correspondence with me, or whether the three of you would like to make a joint statement on this issue. In either case, I would be more than happy to post that material on my website, since, given that I shall be criticizing the site visit team on this matter in the document that I'll be posting on my website, I very much want the people who read my statement to have equal and immediate access to a full and accurate statement of the site visit team's view of the issue.

Many thanks in advance for your help with this matter.

Best regards,

Michael Tooley

2 attachments



CSW Site Visit Process and Expectations.docx
31K



Correspondence with Professor Valerie Hardcastle.pdf
406K



Michael Tooley <michael.tooley.7@gmail.com>

Is there anything that you would like to add?

Peggy DesAutels <peggy.desautels@gmail.com>

Sat, Feb 15, 2014 at 11:59 AM

To: Michael Tooley <michael.tooley.7@gmail.com>

Cc: carla.fehr@uwaterloo.ca, valerie.hardcastle@uc.edu

Dear Professor Tooley,

As a Site Visit team member, I agreed to keep all details tied to the visit confidential. I am not at liberty to discuss this with you.

All my best,

Peggy DesAutels

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[Quoted text hidden]

<CSW Site Visit Process and Expectations.docx><Correspondence with Professor Valerie Hardcastle.pdf>

Peggy DesAutels
Professor
Department of Philosophy
University of Dayton
<http://www.peggydesautels.com>



Michael Tooley <michael.tooley.7@gmail.com>

Is there anything that you would like to add?

Michael Tooley <michael.tooley.7@gmail.com>

Sat, Feb 15, 2014 at 2:50 PM

To: Peggy DesAutels <peggy.desautels@gmail.com>

Cc: carla.fehr@uwaterloo.ca, valerie.hardcastle@uc.edu

Dear Professor DesAutels,

Thank you very much for your quick response to my letter.

I am, however, a bit puzzled by your response. You say, "As a Site Visit team member, I agreed to keep all details tied to the visit confidential. I am not at liberty to discuss this with you." How is it that your confidentiality agreement prevents you from discussing anything with me, but allows you to make the following post on the *Leiter Reports: A Philosophy Blog*?

<http://leiterreports.typepad.com/blog/2014/02/colorado-faculty-were-told-apa-committees-report-would-not-be-made-public.html>

Philosopher Peggy DesAutels (Dayton) writes:

As director of the APA CSW Site Visit Program, I am the person who makes the initial arrangements for all visits. In my communications, I send the following document to whomever is arranging the visit. Please note that in the "Confidentiality" section, it states that the "Dean will receive the report if the Dean requests the visit". This is the exact copy of the "APA CSW Site Visit Process and Expectation" document I sent to CU's department chair prior to the visit (and the to the Chairs of upcoming departmental visits).

As you can see at the very beginning of the Summary of the Report, released by CU, in the "Background" section, this visit was requested by CU's Provost, Dean, and Department of Philosophy.

This sentence can be found in CU's summary of the Report at the end of this article: http://www.dailycamera.com/ci_25035043:

"In April 2013, the American Philosophical Association's Committee on the Status of Women was invited and approved to conduct a full review of the climate for women in the department. **The invitation to conduct that review was issued by the philosophy department, Dean Steven Leigh of the College of Arts & Sciences, and Provost Russell Moore.**"

Best regards,

Michael Tooley

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Michael Tooley <michael.tooley.7@gmail.com>

Is there anything that you would like to add?

Peggy DesAutels <peggy.desautels@gmail.com>

Sat, Feb 15, 2014 at 3:35 PM

To: cowellj@colorado.edu

Cc: Carla Fehr <carla.fehr@uwaterloo.ca>, valerie.hardcastle@uc.edu, Michael Tooley <michael.tooley.7@gmail.com>

Dear Professor Cowell,

I am requesting that you take over communications with the Site Visit Team if, as Chair of the Department, you wish to communicate with us. I will not be replying to Professor Tooley (although he is copied on this request).

All my best,

Peggy DesAutels

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