Comparison and Comments on the proposed revision to the BFA Bylaws

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| Current Bylaws, as approved on 2017-03-02: | Current Standing Rules as approved 2017-05-04 | Proposed changes to SR as of 2017-09-xx |
| PREAMBLE It is a guiding principle of the shared governance recognized by the Board of Regents of the University of Colorado that the faculty and the administration shall collaborate in major decisions affecting the welfare of the University as described in the Regents’ laws in Article 5, Part E.  The mission of the BFA, as a deliberative body, is to represent the faculty of the Boulder campus in shaping the structure and development of the University through shared governance. The faculty takes the principal role in establishing academic policy and standards and in selecting and evaluating faculty, with collaboration of the campus or system administration as appropriate. The administration takes the principal role in establishing budget policy and resource allocation, with early collaboration of the faculty.  Members of the Faculty Senate as defined by the laws of the Regents [5.A.1] shall be eligible to vote for and to serve as members of the Boulder Faculty Assembly. In addition, the Retired Faculty Association may appoint two representatives to serve on the BFA.  These Bylaws and the Standing Rules define and guide the participation of the Boulder campus faculty elected to Boulder Faculty Assembly in the governance of the University as specified by the Laws of the Regents of the University of Colorado. Matters of procedure not covered by these Bylaws, the Standing Rules of the Boulder Faculty Assembly, or the Rules of the Faculty Senate, will be handled according to the latest edition of the *Robert’s Rules of Order Newly Revised.* | OverviewThe governing documents of the Boulder Faculty Assembly include a set of Bylaws and a companion set of Standing Rules. Article numbers in the two documents mirror each other. For example, Article II of both the Bylaws and the Standing Rules govern the BFA election process. The Bylaws are generally substantive, while the Standing Rules are generally procedural. If the two documents are inconsistent, the Bylaws take precedence. Where the Bylaws and Standing Rules do not address matters of procedure, issues will be resolved according to the most recent edition of Robert's Rules of Order Newly Revised.Introduction The Standing Rules of the Boulder Faculty Assembly describe procedures and practices necessary to implement the Bylaws of the Boulder Faculty Assembly. The numbering of the Articles of the Bylaws and the Articles of the Standing Rules correspond. Not all Articles of the Bylaws have corresponding Standing Rules.  The Standing Rules can be amended as provided by the Bylaws of the Boulder Faculty Assembly. | Article I. Membership New stuff |

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| Article I. Membership The term “Assembly” shall refer to the CU Boulder Faculty Assembly. The term “Traditional Units” shall refer to traditional tenure-bearing academic units formally recognized by the Assembly. The term “Other Units” shall refer to other academic constituencies formally recognized by the Assembly.  Section 1. Members of the Assembly must be members of the Faculty Senate. The Assembly shall consist primarily of members put forward by individual Traditional Units and Other Units. The Assembly shall also include fourteen at-large representatives as described in the Standing Rules, and two retired faculty representatives. Assembly members are responsible for communicating BFA business and issues to their constituents, and with bringing matters of interest from their constituents to the BFA.  Section 2. BFA officers and Executive Committee members at-large shall be elected from the membership of the Assembly at the last meeting of the Spring semester. Terms of office commence July 1st and run for one calendar year.  Section 3. Each year the working membership of the Assembly will be determined between the first and second meetings of the Fall semester.  Section 4. The Chair of the Assembly shall, upon election to the position, vacate his or her representative seat on the Assembly and shall be considered an elected member of the Assembly-at-Large. The Chair shall remain eligible for re-election to a second term. The Chair’s representative seat shall be filled according to the procedures described in Article II, Section 6.  Section 5. The most recent Past Chair of the Assembly shall be a member of the Assembly, *ex officio* with vote.  Section 6. The chairs of Assembly standing committees who are not elected or appointed Assembly members shall be considered members of the Assembly, *ex officio* with vote during their term of office.  Section 7. All members have rights and obligations that include but are not limited to:   1. be notified of meetings; 2. attend meetings; 3. vote on and to propose motions and amendments to motions; 4. speak on and to debate matters; 5. run for office; 6. resign from office; 7. nominate and to elect officers; 8. insist on the enforcement of the Bylaws, Standing Rules and parliamentary procedure; 9. have access to the Bylaws, Standing Rules, minutes and other official records; and 10. vote on and to propose amendments to the Bylaws, Standing Rules, minutes and other official records. | Article I. Membership Section 1. The Assembly shall consist of elected, appointed, *ex officio*, at-large members elected from the from the CU Boulder Faculty Senate, and CU Retired Faculty Association members, as described below.   1. Traditional and Other Unit members shall be elected or appointed for three-year staggered terms. The method of selection is determined by each recognized academic unit. There are no term limits for these unit representatives. 2. All Traditional and Other Units shall have at least one representative. 3. Any request for a new Assembly seat shall be presented to the BFA Executive  Committee. The BFA Executive Committee may then forward the request to the full Assembly for final approval requiring a two-thirds majority vote. 4. Fourteen at-large representatives shall be elected by and from members of the Faculty Senate for three-year staggered terms. No more than six of these members shall be from the College of A&S and no more than six shall be from any other School, College, Institute, or the Boulder Campus Libraries. Four of the at-large seats shall be reserved for instructors, but no more than six shall be held by instructors. 5. Two retired faculty members shall be elected for three-year terms by and from the CU Retired Faculty Association. 6. No more than two members from any type of recognized academic unit may serve at one time as elected representatives to the Assembly. Exception: three faculty from a single recognized academic unit may serve at one time as elected representatives when the Assembly Chair is a member of that unit. 7. If a recognized academic unit representative is unable to complete any portion of their term of office, that unit is responsible for filling the resulting vacancy.   Section 3. For determination of quorum, at the start of each academic year the working Assembly membership shall be established by a simple count of named and recognized Traditional and Other Unit representatives. | Article I. Membership New Stuff |

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| ARTICLE II: Elections  Section 1. The elected members shall be apportioned among the schools and colleges, institutes, libraries, museum, and other faculty bodies, as provided for in the Standing Rules. The Nominations and Elections Committee shall review apportionment at least every five years and adjust it to ensure a fair distribution of representation among the members of the Faculty Senate. Proposed changes in apportionment shall be presented in a motion to the Assembly for a simple majority vote.  Section 2. Nomination and election procedures shall be governed by the Standing Rules, except as provided by these Bylaws.  Section 3. Most members of the Assembly shall be elected or appointed by the members of the Traditional or Other Unit they represent. Any other representatives are to be determined by a campus-wide election taking place in the spring. All representative terms of office shall correspond with the academic year.  Section 4. Newly elected members of the Assembly are invited to attend any remaining Assembly meetings in the Senate year, without vote.  Section 5. If unable to complete their full term, Assembly members should immediately notify the BFA Secretary. The Secretary shall address vacancies in the following ways:  For a Traditional Unit or Other Unit representative, a request will be made to the appropriate head of the unit to provide a replacement. For other vacancies, a special election will be held as defined in the Standing Rules, Article II, Section 11. | ARTICLE II: Elections Section 1. Selection of representatives from individual Traditional Units and Other Units shall be carried out and supervised by the individual academic units. The supervising administrator of each academic unit shall transmit the name of the unit’s selected representative to the Chair of the assembly no later than the first of April.  All the procedures relating to the election of Senate members to an Instructor, At-large Assembly position, or BFA standing committees shall be supervised by the Committee on Nominations and Elections, and shall be conducted by the Secretary of the Assembly.  Section 2. Election Timeline  The BFA Coordinator is responsible for creating and updating a list of terms of office of all current representatives. By February 1, the Coordinator will provide the BFA Secretary with a list of members whose terms expire June 30 of that year. The Secretary will confirm the accuracy of the list to the Coordinator by February 8.  By February 15, the Coordinator will send one of two “BFA representative status” emails to all academic units. Email A confirms that their representative’s term is expiring June 30 and that the unit needs to find a replacement. Email B asks that units confirm that their representative will serve the remaining year or two of his/her term of office by February 25, and that no action needs to be taken.  In consultation with the Nominations and Elections Committee, the Secretary shall solicit nominations from the Faculty Senate for upcoming vacancies in any At-Large position. The Secretary reviews the nominations and conducts the balloting for At-Large positions  Section 4. The nomination and election process will generally be conducted in the spring semester. Elections from the faculty at-large and representatives from specific academic units will be conducted concurrently. The elections should be completed by the first of April.  Section 5. A member of the Senate may be nominated for an Instructor or At-large position on the Assembly or for Assembly committee membership only by another member of the Senate. The nomination is made by means of a nominating letter to the Secretary of the Assembly.   1. For an at-large position on the Assembly, the nominating letter must be signed by one or more members of the Senate. The nominee must also sign the nominating letter, indicating his or her agreement to accept the position if elected. 2. For a position on a committee, the nominating letter must be signed by one or more members of the Senate in the academic unit that the nominee would represent. The nominee must also sign the nominating letter, indicating his or her agreement to accept the committee membership if elected.   Section 6. The election ballot shall list the nominees for Instructor, Research Faculty, or At-large positions on the Assembly or for positions on committees in alphabetical order in even-numbered years and in reverse alphabetical order in odd-numbered years. The ballot shall also list:   1. The academic department or other academic subdivision with which the nominee is affiliated, and 2. b) The names of those who signed the letter of nomination.   Section 7. Eligible voters may vote by a physical secret ballot or by an e-mail transmitted from the voter’s university e-mail address.  Section 8. If the Senate is voting to fill "x" vacant Instructor, Research Faculty, or At-large positions on the Assembly or on a committee, each voter may cast a single vote for each of no more than "x" nominees to fill the vacant positions.  Section 9. Physical ballots shall be returned in envelopes on which the voting member of the Senate signs and prints his/her name and prints the name of his/her academic unit. Ballot envelopes or ballots that do not meet these requirements shall be declared invalid.  Section 10. Physical and e-mail ballots shall be counted by the Nominations and Elections Committee at an announced time and place. When counting e-mail ballots, the Committee will first check the name on the e-mail address against the current list of members of the Senate. When counting physical ballots, the Committee will first check the signatures on the ballot envelopes against the current list of members of the Senate. The envelopes must satisfy the following criteria for their ballots to be counted: The name on the envelope must be that of a member of the Senate entitled to vote with respect to the position(s) in question, and there must be no more than one ballot envelope from any one member of the Senate entitled to vote on that matter. The envelopes that meet these criteria shall then be opened, the ballots shall then be separated from the envelopes, and the ballots shall then be counted.  Section 11. If a vacancy occurs for a BFA representative who represents Boulder Campus Faculty at-large, the Executive Committee, upon consultation with the Committee on Nominations and Elections, may determine whether the vacancy should be filled for the remaining period of the vacancy or until a special election is later held for the position. The Executive Committee may implement such procedures as it deems appropriate to nominate one or more qualifying members of the Senate for the position. The Assembly will then hold an election to fill the vacancy. The Assembly may determine and implement substitute procedures for filling the vacancy. Any other provisions in these bylaws to the contrary notwithstanding, a continued vacancy dealt with under this provision will be filled upon the affirmative vote in favor of a nominee by a simple plurality of the members of the Assembly present and voting on the matter. If a vacancy occurs for an Executive Committee member at-large position, the Nominations and Elections Committee will fill the position pursuant to the requirements of Bylaws Article III. Section 1.  Section 12. Elected members of the Assembly have the responsibility to be regular in their attendance at meetings of the Assembly. However, unavoidable conflicts may arise between a class taught by an elected member of the Assembly and regular meetings of the Assembly. Such a conflict for one semester may be resolved by holding a special election in the academic unit of the member in question to elect a temporary replacement, or by an appointment agreed upon jointly by the Assembly member and the Executive Committee.  Section 13. During the period from the election of new members of the Assembly until the start of the Senate year, the newly elected members of the Assembly will be invited to attend all meetings of the Assembly and to participate in debate. Except as provided in Section 14 (below) such newly elected members will not be voting members of the Assembly until the start of the Senate year, except that they may vote in the election of officers of the Assembly and also of any standing and special committees of the Assembly to which they have been elected or otherwise selected for membership. The newly elected officers of the Assembly will be expected to attend all meetings of the Assembly following their election.  Section 14. If a member retiring from the Assembly at the end of the Senate year will be unable to complete his or her duties during the last months of his or her term of office, and if a replacement member from the same academic unit has been duly elected to become a member of the Assembly beginning with the next Senate year, the Assembly may vote to accept the elected replacement as a voting member of the Assembly for the intervening months. | ARTICLE II: Elections Proposed version |

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| ARTICLE III: Officers and Executive Committee Members-at-Large Section 1. The Officers of the Assembly shall be the Chair, Vice Chair, and Secretary. Each serves a term of one year. There shall also be two Executive Committee Members-at-Large, and each serves a term of two years. The Officers and the Executive Committee Members-at-Large shall be elected by the members of the Assembly in an open meeting as provided in the Standing Rules. (Add Treas.)  Section 2. Officers of the Assembly and Executive Committee Members-at-Large shall be duly elected or appointed representatives of a department, unit(s), or the campus.  Section 3. The Officers of the Assembly and Executive Committee Members-at-Large may be re-elected for a second term. Upon completion of their second term, they are not eligible to run for the same position for a period of one year.  Section 4. If the elected Chair is unable to complete his/her term, the Vice Chair automatically succeeds him/her for the remainder of the term. If the Vice Chair is unable to serve in the capacity of Chair, the Secretary shall hold elections to elect a new Chair within 21 days.  Section 5. The Executive Committee shall appoint a Recording Secretary who will be responsible for preparing draft minutes of the Assembly and Executive Committee meetings for approval by those bodies.  Section 6. Officers of the Assembly and Executive Committee Members-at-Large shall have the duties as described below.  Chair: The Chair is the spokesperson for the BFA. The Chair shall serve as liaison to appropriate campus and system groups. In addition, the duties of the Chair include but are not limited to the following:   * + - * act as chief administrative officer and head of the Boulder Faculty Assembly;       * exercise supervision over the organization and its activities; * (2a. propose expend. from the BFA budget;)   + - * represent and speak for the organization;       * preside at business meetings;       * preside at meetings of the Executive Committee;       * refer matters to standing and ad-hoc committees for consideration; * sign letters or documents necessary to carry out the will of the Assembly; and * appoint, in consultation with the Executive Committee, a Parliamentarian from the membership of the Assembly to act as an advisor to the presiding officer during Assembly meetings.   Vice Chair: The Vice Chair will assume the duties and responsibilities of the Chair in the case of absence or incapacity. In addition, the duties of the Chair include but are not limited to the following:   * + serve on the Bylaws Committee;   + publish updates to the Bylaws and/or Standing Rules approved by the Assembly;   + welcome new chairs of standing committees and explain their role in the Assembly and on the Executive Committee;   + meet on a regular basis with the chairs of the standing committees of the Assembly; and   + convey the charge and convene the first meeting of any ad-hoc committee or task force that is formed by the Executive Committee.   Secretary: The Secretary will chair the Nominations & Elections Committee. In addition, the duties of the Secretary include but are not limited to the following:   * serve on the Bylaws Committee; * provide the chairs of standing and special committees with a list of the members of said committees; * assist the BFA Coordinator in updating the Assembly Roster; * welcome new BFA representatives and explain their role in the Assembly; and * welcome new BFA standing committee members and explain their role on said committees.   d) Treasurer:   * + Work with the Chair to coordinate the disp. funds on behalf of the assembly.   + Provide an annual report to the EXCOM and the full BFA of traditional financial information   + Comply with financial proc. established by campus   e) Former Chair:   * + - Oversee and manage the nomination and selection of BFA Ex. awards     - Is available over the summer for training and mentorship of newly elected BFA Chair     - Serve on the Excom (add to standing rules doc as well)   Executive Committee Members-at-Large shall:   * serve as BFA representatives to the CU Faculty Council and report on their activities to the Assembly and the Executive Committee as needed; and * serve on the Nominations & Elections Committee. | ARTICLE III: Officers and Executive Committee Members-at-Large No current corresponding SR section exists. | ARTICLE III: Officers and Executive Committee Members-at-Large New stuff |

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| ARTICLE IV: The Executive Committee Section 1. The Executive Committee shall consist of the officers of the Assembly, the two elected Executive Committee Members-at-Large, the Chairs of the Standing Committees of the Assembly - *ex officio* with vote, the most recent past Chair of the Assembly - *ex officio* with vote, and a representative of the Boulder Campus Retired Faculty Association with vote. The chair of any representative faculty council within schools and colleges may be eligible to serve as an *ex officio* member without vote. (See Standing Rules for determination of eligibility.) Other individuals may be designated members of the Executive Committee, from time to time, without vote, as provided by the Standing Rules of the Boulder Faculty Assembly.  Section 2. The Executive Committee coordinates actions of the Assembly. The Executive Committee shall also:   1. oversee and approve BFA expend.; 2. oversee and review all actions of committees; 3. refer issues to committees as appropriate; 4. decide whether to forward committee proposals and reports to the Assembly; 5. review the degree to which each committee is fulfilling its charges and responsibilities at least once every four years; 6. take specific actions on particular issues as directed by the Assembly; and 7. act for the Assembly between meetings when time does not permit the issue to be brought before the Assembly. All such responses shall be reported to the Assembly at its next meeting.   Specific actions of the Executive Committee are as provided in the Standing Rules.  Section 3. The Chair of the Assembly will be the Chair of the Executive Committee. | ARTICLE IV: The Executive Committee No corresponding SR section. | ARTICLE IV: The Executive Committee   New stuff |

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| ARTICLE V Standing and Ad-Hoc Committees A. Committees  A. Section 1. Committees act as official advisory panels to the Executive Committee and the Assembly as provided for in the Standing Rules. Committees shall regularly evaluate the campus policies, procedures, and standards that fall within the scope of their charge. Since they are subordinate advisory bodies, all proposals, reports, and recommendations of standing and ad-hoc committees must be considered for approval by the Executive Committee before they are presented to the Assembly. Standing committee items not approved by the Executive Committee can be brought before the Assembly for consideration by said committee or any individual BFA member in the form of a motion.  Section 2. Standing committees may be created, modified, and dissolved by the Assembly. The charge and purpose of each committee should be determined by the Assembly and incorporated into the Standing Rules of the BFA.  Section 3. Committee procedures are governed by the Standing Rules of the Boulder Faculty Assembly, except as provided by these Bylaws.  B. Standing Committees  Section 1. The Standing Committees will be composed of eight faculty members with voting privileges and two student members who serve in an advisory capacity, unless otherwise specified by these Bylaws or by the Standing Rules. Fifty percent plus one of the faculty committee membership constitutes a quorum.  Section 2. The membership of the Standing Committees shall be chosen as provided by the Standing Rules of the Boulder Faculty Assembly unless otherwise specified by these Bylaws.  Section 3. Standing committee members may serve for two consecutive terms of three years each. A member may serve again but not until at least a year has passed since the member was last on said committee.  If a committee member misses three consecutive regular meetings of the committee, he or she will be considered to have resigned committee membership. The vacancy will be filled as provided by the Standing Rules of the Boulder Faculty Assembly.  Section 4. The charges and specific membership of Standing Committees are as provided by the Standing Rules of the Boulder Faculty Assembly. The committees shall include the following:   1. Academic Affairs Committee 2. Administrative Services and Technology Committee 3. Administrator Appraisal Committee 4. Budget and Planning Committee 5. Bylaws Committee 6. Diversity Committee 7. Faculty Affairs Committee 8. Grievance Advisory Committee 9. Instructor-Track Faculty Affairs Committee 10. Intercollegiate Athletics Committee 11. Libraries Committee 12. Nominations and Elections Committee 13. Student Affairs Committee   Section 5. The duties of Committee Chairs include but are not limited to the following:   1. plan and direct the work of the committee according to the committee’s charge including setting the committee’s agenda; 2. take an active part in the discussions and deliberations of the committee; 3. exercise all rights of committee members including the right to vote; 4. present recommendations and reports to the Executive Committee for discussion and action. 5. send the Chair a written update on committee activities after each meeting; 6. submit an annual report to the Executive Committee for posting on the BFA website; 7. attend meetings of the Executive Committee; and 8. attend meetings of the Assembly.   If a committee chair is unable to fulfill these obligations, the committee may name a replacement chair for the remainder of the Senate year.  Section 6. Chairs may serve for two consecutive terms of two years each. A member may not serve again as chair until one year has elapsed.  C. Ad-Hoc Committees  Section 1. Ad-hoc committees, which expire one year after date of formation, may be constituted as needed for a specific purpose. The Assembly may specify a different expiration date and may vote to extend the life of an ad-hoc committee. | ARTICLE V: Committees B. Standing Committees  Section 1. Assembly standing committee composition rules:   * 1. Faculty representation on standing committees shall be substantially proportional with respect to the various Colleges and Schools.   2. Student representation on standing committees shall include one undergraduate student selected by CUSG for a one-year term, and one graduate student selected by UGGS for a one-year term.   3. Except as otherwise provided by these Standing Rules, faculty representation on standing committees shall include two members of the Assembly to be elected by the Assembly at large for staggered, two-year terms not to exceed their tenure in the Assembly, and shall also include six Faculty Senate members to be elected by the Faculty Senate at-large for staggered, three-year terms.   Section 4. Committee charges for Assembly standing committees are as follows:  a) Academic Affairs Committee  The Academic Affairs Committee shall address matters of academic planning, practices and standards of the Boulder campus, and shall participate in all academic planning, at both the undergraduate and graduate levels, that pertains to the Boulder campus. This includes the areas of admissions, enrollment, financial aid and advising. The Committee shall propose such specific planning activities as it deems appropriate. The Committee shall concern itself with undergraduate scholarships and awards made on the Boulder campus, and, in cooperation with the Faculty Senate Committee on Educational Policy and University Standards, shall consider all matters pertaining to academic standards, including admission policies and the effect of elementary and secondary school practices on the University. One or more members of the Academic Affairs Committee shall also serve on the Faculty Senate Committee on Educational Policy and University Standards. The Committee shall monitor the activities of the Program Review Panel (PRP) and, based on PRP reports, shall annually review and report on the overall progress of the campus in achieving its academic goals. The Committee shall serve as the campus review committee for purposes of evaluating programs recommended for discontinuance.  b) Administrative Services and Technology Committee The Administrative Services and Technology Committee shall be responsible for monitoring and assessing administrative services on campus to ensure that they efficiently and properly meet the academic goals of the campus. One or more members of the Committee may serve on the campus Environmental Council or its successor, and other campus entities. The Committee shall address the use of technology in teaching, research, and service, and may serve as an advisory panel to the campus Information Technology Services. One or more members of the Committee shall also serve on the Faculty Council Learning, Educational Technology, Teaching and Scholarship (LETTS) Committee.  c) Administrator Appraisal Committee  The Administrator Appraisal Committee shall oversee the BFA evaluation of administrators during each spring semester, update or modify the evaluation questions and procedures in accordance with the faculty and evaluees’ feedback, and keep current the list of administrators to be appraised.  The Administrator Appraisal Committee shall consist of ten members. Six members shall be elected from the Faculty Senate for staggered, three-year terms, and shall include three members elected from Arts and Sciences representatives and three members elected from non-Arts and Sciences representatives. Two members shall be elected from the Assembly for staggered two-year terms, not to exceed their tenure in the Assembly. Two members shall be elected by the Assembly from candidates nominated by the administration for staggered, two-year terms. There shall be an ex officio member from the Office of Planning, Budget and Analysis, selected with the concurrence of the Executive Committee.  d) Budget and Planning Committee  The Budget and Planning Committee shall participate actively with the appropriate administrative officers in all substantive steps in and aspects of the development, implementation, and modification of the campus budget and the budget of the Academic Affairs division. These include participating in the activities of the Campus Budget Committee and the Academic Affairs Budget Advisory Committee. The Committee shall review Assembly notices of motion and resolutions that may have budgetary impact prior to the final vote on such notices of motion and resolutions. The Committee may initiate special budgetary studies and analyses relating to improving the efficiency and effectiveness of the University of Colorado at Boulder.  One or more members shall also serve on the Faculty Council Budget Committee.  e) Bylaws Committee  The Bylaws Committee shall be responsible for proposing changes in the Bylaws and the Standing Rules of the Boulder Faculty Assembly; for interpreting the BFA Bylaws and Standing Rules, subject to review by the Executive Committee and the Assembly; and for determining the conformity of BFA legislation and acts to the Bylaws and Standing Rules of the Assembly. The Committee shall monitor the implementation of Assembly legislation, problems resulting from conflicting legislation, and errors in the implementation of legislation, and report these matters to the Executive Committee for appropriate action.  The Bylaws Committee shall consist of eight members elected from the membership of the Assembly for staggered, two-year terms, not to exceed their tenure in the assembly, plus the Vice Chair of the Assembly who will serve ex officio as chair. The Committee shall consist of three members elected from Arts and Sciences representatives, three members elected from non-Arts and Sciences representatives, and two members elected at-large.  f) Diversity Committee  The Diversity Committee shall address issues affecting faculty women and other protected class faculty, including gay, lesbian, or bi-sexual faculty and faculty with physical disabilities.  The Diversity Committee shall have a minimum of eight faculty and two student members, and may choose additional members, subject to approval by the Executive Committee, to ensure sufficient membership to address specific issues and concerns as they arise. One or more members of the Diversity Committee shall also serve on the Chancellor’s Committee on Women, the Chancellor’s Advisory Committee on Minority Affairs, the Chancellor’s Committee on GLBT, and other appropriate campus committees. One or more members of the Diversity Committee shall also serve on the Faculty Council Committee on Women, the Faculty Council Ethnic Minority Affairs Committee, the Faculty Council Gay, Lesbian, Bisexual and Transgender Issues Committee, and other appropriate Faculty Council committees.  g) Faculty Affairs Committee  The Faculty Affairs Committee shall address matters of faculty responsibilities and rights in teaching, research, and service. In particular, the Committee shall: make recommendations in regard to a comprehensive and continuing system to evaluate faculty teaching, while at the same time giving proper protection to the rights of individuals; make recommendations in regard to rewards for teaching; give continuing attention to the role and functions of teaching assistants and teaching associates; evaluate the adequacy of teaching facilities and participate in planning the development of teaching facilities; and act as a clearinghouse for suggestions from all members of the academic community regarding the quality, effectiveness, and improvement of educational processes on the Boulder campus. The Committee shall be responsible for policy relating to the professional responsibilities of faculty members. It shall periodically review the Professional Rights and Duties of Faculty Members and Roles and Professional Duties of Department Chairs document, and recommend to the Assembly appropriate revisions. The Committee shall monitor the activities of the Vice Chancellor’s Advisory Committee, the Council on Research and Creative Work, and the Privilege and Tenure Committee of the Faculty Council, and make appropriate recommendations to the Assembly on matters of policy relating to the work of these committees.  h) Faculty Compensation and Benefits Committee  The Faculty Compensation and Benefits Committee shall address issues relating to faculty compensation and benefits, including retirement and health plans and other compensatory and non-compensatory benefit proposals. The Committee shall monitor University and campus plans and proposals, and may recommend new benefits to the Assembly. One or more members of the Committee shall also be a member of the Faculty Council Personnel Committee.  i) Intercollegiate Athletics Committee  The Intercollegiate Athletics Committee shall monitor all aspects of the Intercollegiate Athletics Department as they are related to the academic mission of the Boulder Campus, and make recommendations for changes to programs and policies. The Committee shall have three ex officio members: the Faculty Athletic Representative to the Big 12 Conference and the NCAA, the Director of Intercollegiate Athletics, and the Intercollegiate Athletics coordinator of academic programs. Other employees of the Athletics Department and student athletes may be asked to serve as resource personnel for the Committee. Two or more members of the Committee shall serve on the campus Academic Policy Board.  j) Libraries Committee  The Libraries Committee shall continually review, evaluate, and make recommendations regarding Boulder Campus libraries practices and policies. The Committee shall consist of 22 members chosen as follows: Nine members from the College of Arts and Sciences for staggered, three-year terms (three to be selected by the Council for Natural Sciences, three to be selected by the Council for the Humanities and the Arts, three to be selected by the Council of the Social and Behavioral Sciences), and two members of the Assembly elected by the Assembly at large for staggered two-year terms not to exceed their tenure in the Assembly. The other schools and colleges shall each have one member on a rotating basis for staggered, three year terms. The CUSG shall name an undergraduate student member, and the UGGS shall name one graduate student member.  k) Nominations and Elections Committee  The Nominations and Elections Committee shall be chaired by the elected Secretary of the Assembly and will include the two At Large Members of the Executive Committee, three members elected from Arts and Sciences BFA representatives, and three members elected from non-Arts and Sciences BFA representatives. The Committee shall supervise the conduct of the nominations and elections of the members of the Assembly, its officers, and its committee chairs and committee members, and shall determine methods for filling temporary vacancies on the Assembly and its committees, subject to the provisions of these Bylaws and as provided by the Standing Rules of the Boulder Faculty Assembly. The Committee shall recommend to the Executive Committee faculty members for appointment to campus-wide committees, as requested by the administration. The Committee shall review the apportionment of the Assembly’s membership and adjust it to ensure a fair distribution of representation among the members of the Faculty Senate at least every ten years.  l) Student Affairs Committee  The Student Affairs Committee shall address issues pertaining to student affairs, including student judicial affairs, housing, student activities, student government and non-academic services for students.  m) Instructor-Track Faculty Affairs Committee  The Instructor-Track Faculty Affairs Committee shall consider issues pertaining to instructors and lecturers, including but not limited to compensation, workload, performance review, promotion, contract renewal, and intellectual freedom. The Committee shall periodically review Academic Affairs and other campus policies relating to the professional responsibilities of instructor-track faculty. The Committee shall act as a clearinghouse for suggestions and concerns for instructor-track faculty matters.  The Instructor-Track Faculty Affairs Committee shall have a minimum of seven faculty and may choose additional members, subject to approval by the BFA Executive Committee, to ensure sufficient membership to address specific issues and concerns as they arise. The Committee shall consist of at least two BFA members regardless of faculty status, a minimum of three instructors from different disciplines, and at least two tenured or tenure-track faculty. The Committee shall appoint one of its members to attend meetings of the Faculty Affairs Committee.  n) Grievance Advisory Committee  The Grievance Advisory Committee shall be composed of three to five tenured members of the faculty elected annually by the BFA and an ex officio member appointed by the Associate Vice Chancellor for Faculty Affairs.  The Committee shall advise faculty members on the appropriate venue and procedure for hearing their grievances, on requirements for initiating a grievance, and on campus resources available to resolve concerns informally.  The Committee shall monitor campus grievance processes, ensuring that procedures are followed and completed in a timely manner.  When it believes that changes to established procedures are necessary, the Committee shall make recommendations for change to the BFA.  At the request of the faculty member, a member of the Committee shall serve as a liaison to each grievance panel hearing to provide informal procedural guidance.  In extraordinary circumstances, when existing procedures are determined to be inadequate or inappropriate for a given grievance, the Committee may recommend to the BFA that an ad hoc grievance committee be formed to hear the grievance and to make a recommendation to the appropriate administrator.  Section 3. Committees may form subcommittees as needed, to address specific issues or as continuing subdivisions of the committee. Subcommittee chairs do not attend or vote at Executive Committee or Assembly meetings unless they are otherwise members of the bodies or are designated by the elected committee chair to do so in his or her stead. | ARTICLE V: Committees   New stuff |

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| ARTICLE VI: Meetings of the Assembly Section 1. The Assembly will meet monthly during the academic year at a regularly scheduled time.  Section 2. Meetings of the Assembly are open to all members of the Senate. However, participation in the debates and discussions of the meetings is limited to members of the Assembly. At the discretion of the Chair or by simple majority vote of the Assembly, members of the Faculty Senate or other invited guests may be called upon to speak.  Section 3. When approved by the Assembly in advance, or upon recommendation from the Executive Committee, an e-mail vote may be taken on any matter. The procedures for e-mail voting shall be as provided in the Standing Rules of the Boulder Faculty Assembly.  Section 4. An agenda shall be prepared by the Chair, distributed to the members, and made available to other interested parties on request at least 48 hours in advance of every general Assembly meeting.  Section 5. The ordinary business of the meeting will follow standard parliamentary procedure. Proposals requesting the Assembly to take action or express certain sentiments should be submitted in the form of a motion. Requirements for Notice of Motion can be found in the Standing Rules.  Section 6: Forty percent of the members of the Boulder Faculty Assembly will constitute a quorum. | ARTICLE VI: Meetings of the Assembly Section 1. Procedures   1. The regular meetings of the Assembly will be held at 4:00 p.m. on a designated Thursday of each month. Special meetings may be held if recommended by the Executive Committee or if called by at least five members of the Assembly. 2. The Tri-Executives of the CUSG and the President of the UGGS are invited to attend meetings of the Assembly, and may speak on matters of interest to students when requested to do so by the Chair or by vote of the Assembly. 3. The Chair (or Co-Chair) of the Staff Council is invited to attend meetings of the Assembly, and may speak on matters of interest to the staff when requested to do so by the Chair or by vote of the Assembly. 4. Meetings of the Assembly are open to representatives from the campus Office of Public Relations, to representatives from recognized news media, and other invited guests. The name and affiliation of each representative and guest present shall be announced by the Chair of the assembly at the beginning of each meeting. 5. A quorum for a regular or special meeting of the Assembly shall be 40% of the voting members. Whether a quorum exists shall be determined at the time the meeting is called to order. 6. Members of the Assembly may not vote by absentee ballot. 7. A voting member of the Assembly may cast a proxy vote only if he or she was in attendance, but must leave a meeting of the Assembly prior to balloting. The proxy ballot may be cast either by a written and signed statement that clearly identifies the matter at issue and the vote to be recorded, or by a written and signed statement authorizing a named member of the Assembly who is in attendance at the time of balloting to cast a vote on behalf of the absent member. No member may be named on more than one proxy for a particular vote. Proxies assigned to a named member may not be assigned subsequently to another member. All proxy statements shall be given to the Recording Secretary when the member leaves the meeting. 8. A roll call vote on any issue before the Assembly will be held when requested by three or more voting members present. 9. A secret written ballot on any issue before the Assembly will be held when requested by three or more voting members present. 10. If a roll call vote and a secret written ballot are requested on the same issue pending before the Assembly, and each request receives the support of at least three voting members present, the request for a secret written ballot shall prevail. 11. E-mail votes. When approved by the Assembly in advance, or upon recommendation from the Executive Committee, an e-mail vote may be taken on any matter. The procedures for an e-mail vote shall be established for that vote prior to it being taken. Such procedures shall be devised to effectuate the principle of democratic governance and, further, shall be appropriate to the nature of the matter under consideration. 12. The meeting agenda shall be: 13. Call to Order 14. Approval of Minutes of the preceding meeting if not already approved 15. Call for New Notices of Motion 16. Administrative Reports 17. Report of the Executive Committee 18. Reports of Standing Committees 19. Reports of Ad Hoc Committees 20. Unfinished Business 21. New Business 22. Adjournment   Section 2. Notice of Motion   * 1. On matters of New Business, written notice of motion must be delivered to the Chair of the Assembly at least ten days in advance of the meeting at which it is proposed that the submission of the item be reported. The text of the motion will be distributed with the meeting agenda.   2. Motions for which previous notice has not been given (as required in (a) above) may be introduced at the discretion of the Chair following the approval of the minutes. These motions shall read without debate or action. Such motions may be debated following the close of that part of the agenda devoted to New Business.   Section 3. Committee Reports  The following will be the procedure for bringing reports from standing or ad hoc committees to the Assembly for consideration.   1. The report will be submitted to the Executive Committee, which may vote to forward the report to the full Assembly or request more information. 2. (ii.) No final action on a report or on proposed amendments of its recommendations may be taken at the Assembly meeting at which it is first presented. Discussion and debate may take place, and notices of motion to amend the recommendations made in a report may be received. 3. (iii.) Final action on the report and on any amendments to its recommendations may be taken at the next meeting of the Assembly.   Section 4. Elections Conducted at Assembly Meetings   * 1. Written secret ballots will be used in all elections of officers of the Assembly and in the election of members of committees.   2. In the voting for officers of the Assembly, a nominee must receive the affirmative votes of a simple majority of those voting to be declared elected. If no nominee receives a majority, the name of the nominee with the lowest number of votes will be dropped from the ballot and the balloting will be repeated until one nominee receives a majority of the votes cast.   3. In voting for committee members and for other similar positions, the nominees with the largest pluralities will be declared elected.   Section 5. Further Procedures.  Matters of procedure not covered by the Bylaws or the Standing Rules of the Boulder Faculty Assembly will be handled according to the latest revision of Robert's Rules of Order. | ARTICLE VI: Meetings of the Assembly New stuff |

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| ARTICLE VII: Amending and Suspending the Bylaws and the Standing Rules of the Boulder Faculty Assembly Section 1. Changes in the Bylaws of the Assembly require a Notice of Motion to be submitted at any regular or special meeting of the Assembly. A vote on the proposed change(s) will take place at the next regular or special meeting and requires approval of a two-thirds majority of members in attendance.  Section 2. A bylaw or standing rule may be temporarily suspended for the purpose of voting on a single matter by a two-thirds majority of Assembly members voting at a regular or special meeting.  Section 3. Changes in the Standing Rules of the Assembly require a Notice of Motion to be submitted at any regular or special meeting of the Assembly. A vote on the proposed change(s) will take place at the next regular or special meeting and requires approval by a simple majority of members in attendance. | ARTICLE VII: Amending and Suspending Bylaws and Standing Rules No corresponding section exists. | ARTICLE VII: Amending and Suspending Bylaws and Standing Rules New stuff |

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| No corresponding section currently exists. | ARTICLE VIII: Definitions 1. The Faculty Senate, which includes faculty from all CU campuses, is defined by the Laws of the Regents. This group includes faculty with the following titles, whose appointments are 50% or more: professor, associate professor, assistant professor, senior instructor, instructor, scholar in residence, and artist in residence. Adjoint, attendant, clinical and research faculty with fifty-percent or more appointments in the above ranks are also members of the Faculty Senate.  2. The Boulder Faculty Senate is defined as those members of the Faculty Senate assigned to the Boulder Campus. Ex officio members with the right to vote in matters put to a vote of the Boulder Faculty Senate are the Boulder Chancellor, the vice chancellors, all deans; the directors of the budget, libraries, and museum; and professors emeriti and emeritae. Campus officers should not exercise their right to vote if they are in a position to act on a recommendation.  3. The term Senate year means July 1 through June 30.  4. The term Academic Year means the period during which faculty report to campus (August 15) through spring semester commencement.  5. The term Academic Unit means schools, colleges, Boulder Campus libraries, the University Museum, and the ROTC.  6. The term Administration refers to the administration of the University of Colorado at Boulder, including deans, vice chancellors, and the Chancellor.  7. The term Assembly means Boulder Faculty Assembly, as defined in the Senate Rules.  8. The term Committee refers only to committees set forth in these bylaws, unless otherwise specified.  9. The term Department or Division means an immediate formal organizational subunit of the faculty of an academic unit, whether bearing either such name or any similar name, if the academic unit has such organized subunits of its faculty members.  10. The term Executive Committee means the Executive Committee of the Assembly.  11. The term Faculty Council means the Faculty Council that represents faculty of all four campuses of the University of Colorado.  12. The terms CUSG and UGGS mean, respectively, the University of Colorado Student Government and the United Government of Graduate Students, of the University of Colorado, Boulder. A student is defined in the Constitution of the University of Colorado Student Government (CUSG).  13. The term University Administration refers to the group of administrative officers whose responsibilities cover the several campuses of the University of Colorado. | ARTICLE VIII: Definitions New stuff |

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| No corresponding section currently exists. | Appendix On September 3, 1981, the Assembly passed the following motion: “All actions of the BFA, which result in significant formulation of policy or in requests to the administration which have long-term significance, should be incorporated in an APPENDIX to the bylaws of the Boulder Faculty Assembly.” The following appendices are included with the bylaws for purposes of information, but are not part of them. These matters may be compiled, indexed and updated from time to time by the Office of the Secretary, and shall be approved by the Chair of the Assembly, but they need not be presented formally to the Assembly.  Minutes Approval Process - In 2010 the BFA adopted a new procedure for approval of its minutes and those of its Executive Committee: the BFA office is to distribute drafts of minutes via e-mail with a note that recipients should reply within three business days with approval and/or corrections. If there are no substantive corrections, the BFA office is to deem the minutes approved and final and may then distribute the minutes to the campus. See BFA Executive Committee minutes of September 13, 2010, and BFA minutes of October 7, 2010.  On March 6, 2014, the Assembly passed a new Distribution of Assembly Representation based on the results of the most current census in order to give departments that have grown in size and met the criteria of what it means to be a large department, their own BFA representative.  There will now be 35 "Large Departments" represented in the BFA with their own representative and 3 small departments who shall be represented by 1 combined representative.  For a complete list of the new breakdown, please click [here](http://www.colorado.edu/bfa/elections/distribution-representation). | Appendix New stuff |